

Frequently Asked Questions and Program Overview

What is the GlobalFit Rewards Program?

This program is an initiative aimed to encourage healthy lifestyle behavior. Through this program you can be reimbursed or rewarded for a variety of healthy expenses and activities. Submissions for the program can be made at convatec.globalfitrewards.com.

Who is eligible to participate in the program?

All full time employees are eligible for this program. For eligible new hires, this program will be available the first of the month following hire. Please note that Spouses, Domestic Partners and Dependents are not eligible for this program.

What types of fees are eligible for reimbursement?

All eligible program categories for 2023 are listed below:

- Annual Preventive Care Visits
- Behavioral Health
- Financial Wellness
- Home Exercise Equipment and Races
- Mental Wellbeing
- Nutrition Counseling
- Physical Activity
- Preventive Care Vaccines
- Safety Courses
- Sleep Management
- Step Goals
- Tobacco Cessation
- Weight Management Programs

Additional details on the requirements for each category can be found on the reimbursement website.

Please note that all submissions will require a require proof of purchase and/or proof of completed activities in order for reimbursement to be issued.

How soon after I submit a claim will I receive the reimbursement?

Reimbursements will be processed on a monthly basis. All approved payments will be issued within 30 days of the end of the month that the request was approved.

How will my reimbursement be provided?

Reimbursements are issued to employees via payroll.

Who do I contact if I have questions about the program?

For further assistance, please contact the HUSK Support Team:

- via Phone: (800) 591-9990 Call Center Hours M-F, 8:30 AM—5:00 PM ET (excluding Federal Holidays)
- via Support Ticket: Click 'Open Issue' at the bottom of your dashboard page
- via Email: <u>support@huskwellness.com</u>